

CULTIVATING TALENT

The Essential Rules of HR

Dr. Sonika Sharma

Associate Professor

Graduate School of Management

IILM University, G.Noida, UP, INDIA

CULTIVATING TALENT: THE ESSENTIAL RULES OF HR

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A Division of Visual Soft India Pvt. Ltd.

ISBN-13: 978-93-91462-45-1

FIRST EDITION, NOVEMBER 2022, INDIA

Printed & Published by:

VSRD Academic Publishing

(A Division of Visual Soft India Pvt. Ltd.)

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Printed & Bound in India

VSRD ACADEMIC PUBLISHING

A Division of Visual Soft India Pvt. Ltd.

REGISTERED OFFICE

154, Tezab mill Campus, Anwarganj, KANPUR-208003 (UP) (IN)

Mb:9899936803, Web: www.vsrdpublishing.com, Email: vsrdpublishing@gmail.com

MARKETING OFFICE

340, FF, Adarsh Nagar, Oshiwara, Andheri(W), MUMBAI-400053 (MH) (IN)

Mb:9956127040, Web: www.vsrdpublishing.com, Email: vsrdpublishing@gmail.com

PREFACE

The author of Human Resource Management is for human resource professionals. This is a HR strategy books and covers almost every HR topic. It focuses on best practices with workers, building relationships, and traversing HR problems in a complicated business world. For academics, the book is a standard in HR classes. It will provide HR knowledge as part of professional degree programs. For HR professionals, the book is extensively used in the pursuit of HR professional education and certification. In preparing the book, I have extensively reviewed the academic, governmental, and practitioner literature published since the last revision. Further, I have asked academics and practitioners as what coverage should be added, deleted, or changed. Consequently, I have reorganized some chapters, incorporated relevant new topics, and updated references so that readers can be certain that they are getting the most current HR content possible. Human resource management and the organizations in which it takes place are facing challenges from a changing environment. The HRM Book contains a concise example of a contemporary HR problem, situation, or practice to illustrate topics covered. Throughout the text, most chapters also include an “HR Best Practices” feature that highlights effective HR management in real-world companies. To highlight how information technology affects HR management, some chapters contain “HR Online” and “HR Perspective” features that address specific HR issues, ethical concerns, technology, or interesting employer HR efforts. It’s a great go-to manual for all levels of HR professionals.

✍ Dr. Sonika Sharma

ACKNOWLEDGEMENT

Many people have played an important role in the development of this book and I am deeply grateful to them. First and foremost, I would like to thank the department of management studies at Allahabad University for encouraging me to write this book.

I would also like to acknowledge the great role of my family in enabling me to complete this project. I am thankful to my children, Viraj and Vasudha, who accepted my long hours of absence as I worked on this book and to my husband, Manish. Words are inadequate to describe his contribution as he is an equal partner in all that I feel and do. I also dedicate this to my parents and my siblings who have always believed in me and were always there for me with ready words of encouragement.

 Dr. Sonika Sharma

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